

OPERATION NAME: POSSE

EVENT NUMBER:

PREPARED BY: J.M. O'BRIEN Detective Senior Sergeant

Risk Category	Risk	Likelihood	Consequence	Level of Risk	Action Plan / Mitigation Strategy
TASK FORCE OBJECTIVES	Misunderstanding roles / responsibilities	Possible	Minor	Medium	<p>POSSIBLE MITIGATION STRATEGIES</p> <ul style="list-style-type: none"> Initial briefing session for all members Responsibilities documented through interpose intelligence system. Division of work between dedicated teams Set time parameters for completion of work Identification of key roles Documented Terms of Reference Regular briefing sessions Regular evaluation and documentation of progress made. Handover sessions where required. Joint briefings on overall developments. Participative decision making on interrelated strategies for overall progress. Maintenance of Investigation/Critical Incident Log Maintenance of Critical Decision record.
INFORMATION MANAGEMENT	Document Security	Unlikely	Major	High	<ul style="list-style-type: none"> Sanitisation processes One full day training in Interpose for all staff at commencement of Task Force. Clean Desk Policy enforced. Nomination of document manager Secure cabinets Register for Protected documents Receiving of disseminated Protected documents Security audit process
	Information Access	Unlikely	Major	High	<ul style="list-style-type: none"> Interpose security framework

	Affidavit Security/Registrar Access	Possible	Major	High	<ul style="list-style-type: none"> Dedicated Registrar/Magistrate Contact to be established and maintained for duration of Investigation. Where possible all affidavits to be hand delivered only. All human Source material to be sanitised by the DSU. Actioning of intelligence will only occur after consultation between the Task Force Manager and the DSU on considering risks to any RHS. Where possible all Human Source intelligence to be disseminated to Task Force personnel via the Dedicated Source Unit by [redacted] All Intelligence reports involving Human Source Information to be scrutinised by Task Force Manager for material likely to result in later identification of source by [redacted] or [redacted] related to [redacted] or [redacted] occurrence. All Human Source generated information to be handled and filed in accordance with Victoria Police Informer Management Policy and Dedicated Source Unit SOP's including the application of monthly risk assessments.
INTERNAL AND EXTERNAL COMMUNICATIONS	Human Source Intelligence Report material	Rare	Catastrophic	High	<ul style="list-style-type: none"> Communication Strategy addressing: <ul style="list-style-type: none"> Nomination of Media Liaison Person external to task force Internal stakeholders communication Media plan External stakeholders Witnesses (general) Nominated liaison/contact officer Nominated contact timeliness Access to clinical/welfare services
	Internal/external stakeholders	Unlikely	Moderate	Medium	
WITNESS MANAGEMENT	Witness Needs	Possible	Minor	Medium	<ul style="list-style-type: none"> Witness Access to clinical/welfare services
	Vulnerable witnesses	Possible	Minor	Medium	

OCCUPATIONAL HEALTH AND SAFETY	Unplanned potential physical risks	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> Physical danger (protective clothing equipment needs) Manual handling issues Specific training requirements Prohibition directions MDID SOP 28 to be complied with concerning clean lab site processing. All members to maintain OSTT qualifications Fatigue monitoring Stress reduction program Leave/Rest Day management Access to clinical/welfare services Periodic review Staff rotation/replacement where necessary
	Workload	Likely	Minor	High	
SECURITY	Members	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> THASM
	Access arrangements				<ul style="list-style-type: none"> Facilities (special requirements) Data storage (special requirements)
	Personnel Selection				<ul style="list-style-type: none"> ESD Probity Check on all applicants for selection
					<ul style="list-style-type: none"> Strategy Development to be constantly assessed by the Task Force Manager in consultation with Unit Commanders of the DSU strategy to consist of adequate later protection of suspicion of RHS identity. to be developed and documented prior to implementation. Plan to be individually and independently risk assessed prior to implementation.
INTRODUCTION OF ON PRETENCE OF SCENARIO	Protection of Identity of RHS	Unlikely	Catastrophic	Extreme	

<p>Security and maintenance of [redacted] and [redacted]</p>	<p>Unlikely</p>	<p>Major</p>	<p>High</p>	<ul style="list-style-type: none"> • Provision of Training for [redacted] member with particular emphasis on legal requirements. • Supported by TSU and Surveillance • Listening Device/Tape Recording where possible • [redacted] in position at each meeting. • Strategy Development of [redacted] • Pre-determined [redacted] • [redacted] of cover story • High Level [redacted] Notification prior to operation with support as to [redacted] concerning [redacted] of [redacted] • Development of [redacted] sustainable and credible [redacted] for [redacted]
<p>INTRODUCTION OF [redacted] SCENARIO INVOLVING HIGH LEVEL [redacted]</p>	<p>Unlikely</p>	<p>Catastrophic</p>	<p>Extreme</p>	<ul style="list-style-type: none"> • Strategy Development to be constantly assessed by the Task Force Manager in consultation with Unit Commanders of the DSU. [redacted] • [redacted] strategy to consist of adequate later protection of suspicion of RHS identity. [redacted] to be developed and documented prior to implementation. • [redacted] Plan to be individually and independently risk assessed prior to implementation. • Individual [redacted] of [redacted] will be subject to specific risk assessment by Dedicated Source Unit.

	<p>Security and maintenance of [redacted] and [redacted] of [redacted]</p>			<ul style="list-style-type: none">• Provision of Training for [redacted] member with particular emphasis on legal requirements and high level financial dealings.• Supported by TSU and Surveillance• Listening Device/Tape Recording and Optical Surveillance Devices to be deployed where possible.• [redacted] in position at each meeting.• Strategy Development of [redacted] and [redacted]• Pre-determined [redacted] of cover story• High Level [redacted] Notification prior to operation with support as to [redacted] concerning [redacted] of [redacted]• All monies coming into possession of police to be counted and recorded by independent officer.• [redacted] of [redacted] sustainable and credible [redacted] for [redacted]• Individual [redacted] of [redacted] will be subject to specific risk assessment by [redacted] Management.
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