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These claims are not yet resolved.

Royal Commission

into the Management of Police Informants

STATEMENT OF PETER GEOFFREY LARDNER

- My full name is Peter Geoffrey Lardner.
- I make this statement in response to a request from the Royal Commission into the Management of Police Informants dated 1 March 2019. This statement is produced to the Royal Commission in response to a Notice to Produce.

Educational background and employment history (Q1)

- My educational background and employment history are set out in the annexure to my statement.
- 4. Most of the events that I describe in my statement occurred when I was the Superintendent in Charge of the Civil Law Division of the Legal Services Department, which is a role I held from 2009-2014. The Civil Litigation Unit does not provide legal advice. Rather, it facilitates the management of civil litigation that involves Victoria Police. I am not a solicitor and I do not have a law degree.

Investigations I was involved in that had dealings with Ms Gobbo (Q2)

- 5. I was not involved in any investigations which had dealings in any way with Ms Gobbo.
- The only dealings that I have had with Ms Gobbo relate to the civil litigation commenced by her in 2010. I set out my role in the Victoria Police response to the civil litigation in my answer to question 3, below.

How I learned, or was given reason to believe, Ms Gobbo was providing information to police (Q3)

7. On 30 April 2010, Ms Gobbo commenced proceedings against the State of Victoria, Simon Overland, in his capacity as Chief Commissioner of Victoria Police and Christine Nixon, in her capacity as the Former Chief Commissioner of Victoria Police.

- 8. As Superintendent in Charge of Civil Litigation, it was my role to facilitate the Victoria Police response to the writ. I reported to the Director of Legal Services, Mr Findlay McRae.
- I do not recall having any knowledge about Ms Gobbo prior to the writ being served. I now know that the Legal Services Department had some dealings with Ms Gobbo in relation to witness security issues throughout 2009, however, I do not believe that I had any involvement in those issues.
- 10. On 2 May 2010 at 10.22pm, I sent an email to those people who had some association with the claim made by Ms Gobbo. The purpose of the email was to let the recipients know that the Civil Litigation Division was managing the Victoria Police response to the writ, that I was the point of contact and to address any welfare concerns.
- 11. Shortly after the writ was served, the VGSO was engaged to act for Victoria Police. The VGSO had already been engaged to advise Victoria Police in relation to witness security issues but I did not know the specifics of that engagement.
- 12. To the best of my recollection, I became aware that Ms Gobbo had been a registered informer by early May 2010, even though that is not a matter that is specifically mentioned in the writ and statement of claim. I do not recall how I learned that Ms Gobbo had been a registered informer, save than that I believe that I became aware of this through my attendance at one of the many meetings that I attended in the days after the writ was received. And at this stage, I did not have detailed knowledge as to who or what Ms Gobbo was informing in relation to.
- 13. My diary records that on 5 May 2010, I had a discussion with Mr McRae about management and resourcing for the litigation response. It was agreed that Detective Senior Sergeant Andrew Bona would be made available to assist with the matter and that a steering committee would be formed comprising, Mr McRae, Stuart McKenzie (of the Legal Services Department) and myself to ensure transparency and the ability for Mr McRae to remove himself from the process if a conflict of interest occurred. At this stage we did not know whether the witness security matters were going to give rise to a conflict, and given that Mr McRae had previously been involved in those matters we

¹ VPL.6075.0062.5227

- considered that it was prudent to establish a process that would enable him to remove himself from this matter if necessary.
- 14. On 13 May 2010, I attended two meetings in relation to the civil litigation. At 11am, I attended a meeting with Superintendent Alway, Inspector Smith, Mr David Ryan (VGSO) and DSS Bona. At 3.15pm, I attended a steering committee meeting, which was attended by Mr McRae, Mr McKenzie and DSS Bona. I made notes of these meetings in my diary.
- 15. The meeting at 11am was part of our initial attempts to understand the full circumstances of Ms Gobbo's involvement with Victoria Police. Inspector Smith was the Officer in Charge of the Petra Taskforce. Superintendent Alway had oversight accountability for the witness security unit. Both Inspector Smith and Superintendent Alway provided useful background information, which is recorded in my diary note.
- 16. During these meetings, there was general discussion about Ms Gobbo's prior involvement with Victoria Police. While I do not recall the specifics of the discussion, at the 11am meeting, we discussed the fact that Ms Gobbo had been registered as a human source prior to January 2009 and that I was to speak with Sandy White. The reason why I was to speak to Sandy White was to get a better understanding of the background of Ms Gobbo's involvement with Victoria Police. While this was not an issue specifically raised in the writ, we took the view that it was necessary for us to understand Ms Gobbo's history with Victoria Police, both in order for us to assess its relevance to the litigation for the purpose of discovery and associated risks to Ms Gobbo's safety.
- 17. On 20 May 2010 at around 9.30am, I attended a conference with Mr David Ryan and Ms Monika Pekevska of the VGSO, and with Michael Wheelahan QC and Dr Michael Rush of counsel. It was a preliminary conference in which we discussed in general terms that Ms Gobbo had involvement in at least three separate operations (Petra, Briars and Purana). Following the conference, counsel sent a note to the VGSO summarising the meeting and identifying action items.² For example, it was agreed at the meeting that:
 - a) counsel would need to be briefed by the relevant investigators in order to understand the history of the matter;

² VPL.0005.0010.2520.

These claims are not yet resolved.

- b) discussions between Ms Gobbo and members of the Petra Taskforce needed to be transcribed; and
- documents relevant to the defence needed to be sourced and collated.
- 18. It was my role to facilitate these matters.
- On 20 May 2010 at 5.21pm, I exchanged emails with Assistant Commissioner Dannye Moloney in which he identified Inspector Waddell (Briars), Inspector Smith (Petra) and Inspector David Jones (Purana) as being the appropriate people to provide overviews of their respective investigations.3 As it transpired, the Purana briefing was provided by Detective Senior Sergeant Michael Hughes, not Inspector Jones.
- On 21 May 2010, I received advice from the VGSO in relation to the civil proceedings.⁴ The advice was an update that set out the current status of the matter and identified a number of matters that needed to be attended to prior to a defence being filed. It also attached a copy of the memorandum from counsel that I refer to above.
- 21. On 27 May 2010 at 9.01am, I received an email from Detective Inspector John O'Connor of the Source Development Unit, in which he offered his assistance in relation to what he described as the "management chronology of "F"".5 The email stated that

This document contains significant details of how several high profile criminal networks were brought to justice over a three to four year period, utilising the intelligence provided by "F", before she became a witness.

Once you have read the document you will realise the position that "F" is in if members of these criminal networks are able to join the dots.

22. The management chronology was in hard copy. To the best of my recollection, it was provided to DSS Bona by the SDU and was securely stored at the Civil Litigation Unit. I recall that at some stage, I reviewed the document at a high level and believe that it is the document described as the Source Management Log. I do not recall Mr McRae reviewing the document.

³ VPL.6075.0054.9663

VPL.0005.0036.0169

⁵ VPL.6075.0054.9057.

- 23. On 27 May 2010 at 4.35pm, DI O'Connor sent an email to Mr McRae, DSS Bona and me, stating that we had been included on the list of persons who were aware of Witness F / HS3838 and her role with the SDU prior to becoming a witness.⁶
- 24. I did not review the Source Management Log document in detail, but I recall seeing the names of well-known underworld figures. Reviewing the document reinforced the risks to her personal safety. As I had only been provided with access to the document for the purpose of the civil litigation, I reviewed it in that context. I did not turn my mind to broader issues such as whether Ms Gobbo had been providing information about her own clients, or the potential issues associated with that if she had done so. I formed the view that it may have been a relevant document for the purpose of discovery. The VGSO were aware of the existence of the source management log by around this time, but I do not recall how. While I do not specifically recall, the source management log must have been the subject of discussion between the VGSO, counsel and me because I subsequently briefed counsel as to aspects of the document, as I refer to in paragraph 30, below.
- 25. On 1 June 2010, briefings took place between the VGSO, counsel and each of Inspector Waddell, Inspector Smith and Detective Senior Sergeant Michael Hughes in relation to Briars, Petra and Purana. DSS Bona and I facilitated these briefings. They were held at the offices of Legal Services and I stepped in and out of the conferences while I attended to other matters.
- 26. On 3 June 2010, Mr McRae and I briefed Chief Commissioner Overland and Deputy Commissioner Jones in relation to the civil litigation. Prior to the meeting, Mr McRae and I sketched out the key issues in relation to the claim on a whiteboard, which we wheeled to the meeting.⁷ The issues that Mr McRae and I outlined on the whiteboard included the elements of Ms Gobbo's claim and the next steps that Mr McRae and I considered that Victoria Police should take in response to the writ. The next steps proposed were consistent with other litigation in which I have been involved. We discussed the issues on the whiteboard and my recollection is that Chief Commissioner Overland and Deputy Commissioner Jones were content for the steps as outlined on the whiteboard to be completed.

⁶ VPL.0100.0001.0490

⁷ VPL.0005.0195.0953 at .0966

- 27. On 18 June 2010, I attended the directions hearing. At the directions hearing, Ms Gobbo sought orders for an early mediation, which Victoria Police agreed to.
- 28. After the directions hearing was held, there was only one week left for the defence to be finalised. There remained a number of outstanding issues, which had not yet been attended to, including access to the Petra Steering Committee minutes. There was resistance to providing access to these documents because they contained sensitive information that went beyond the matters relevant to the litigation. On 18 June 2010 at 2.24pm, I sent an email to Mr McRae in relation to access to the Petra Steering Committee minutes and requested that Mr McRae organise a meeting to try to resolve this issue.⁸ A meeting was subsequently held between AC Moloney, AC Cornelius, Mr McRae and myself and it was agreed that I would be provided with access to these documents.
- 29. In this period, I attended a number of internal meetings and meetings with counsel in relation to the matter generally and specifically relating to finalising the defence.
- 30. On 24 June 2010, I met with Mr Wheelahan QC and Dr Rush. I have no recollection of this meeting, but I took a note of it in my diary and produced a separate hand written file note. Having reviewed my diary and the handwritten file note, I believe that the purpose of the meeting was to inform them of specific information contained in the source management log (i.e. information relating to Paul Dale, and health and finance related matters) for the purpose of the defence. The file note and my diary note both state that I did not show any documents to Mr Wheelahan QC or Dr Rush. While I have no recollection of doing so, I believe that I must have read out the relevant portions to them. The reason that I would have done so and the reason why I made a handwritten file note in addition to my diary note is because of the extraordinary sensitivity attached to the source management log. I also noted in my diary entry that no Petra Steering Committee minutes were shown to counsel because I had not received them from Assistant Commissioner Fryer at that point.
- 31. While I have no recollection of doing so, I must have reviewed the Source Management Log prior to this meeting in order to familiarise myself sufficiently with the entries that I was planning to bring to the attention of counsel. Consistent with what I say in paragraph

9 VPL.0005.00010.2286

⁸ VPL.6075.0063.5421

- 24 above, I would have reviewed the Source Management Log for this specific purpose only.
- 32. By this time, the defence was almost finalised. As the defence set out the extensive assistance provided to Ms Gobbo in the period from 2009-2010. I had concerns that the defence might create false expectations in other informers and in future informers as to how they would be compensated by Victoria Police. On 24 June 2010 at 6.36pm, I circulated an email outlining this concern and the fact that the defence would be a publicly available document. This also served the purpose of indicating to those members that appropriate consideration had been given to this issue.
- On 25 June 2010, I gave instructions to the VGSO to file the defence.

Preparations for mediation

- 34. Once the defence was filed, my next role in the civil litigation was preparing for mediation, which was scheduled for 28 July 2010. Subsequently, the date for the mediation changed to 11 August 2010. There were a number of matters that I attended to, which are referred to in my emails at around this time. In addition, advice was sought from the VGSO and from counsel as to the appropriate settlement range.
- 35. On 29 June 2010, I attended a meeting with Ms Marissa De Cicco and Mr John Frigo of the Department of Justice about a range of matters, including the civil litigation. Our discussion at this stage was general only. While I do not recall, I would have brought up the fact that mediation was scheduled for 28 July 2010. We discussed the need for a potential briefing paper for the Minister.
- 36. On 26 July 2010, I had a meeting with AC Pope, DSS Bona and Inspector Brian Horan about Ms Gobbo. To the best of my recollection, the meeting was part of our general preparations for mediation. We discussed the fact that Ms Gobbo's safety was our priority and issues related to whether Ms Gobbo was a required witness in any ongoing investigations. My recollection is that there was acceptance that AC Pope should not attend the mediation. He had told me that he had prior interactions with her in her capacity as an informer when he was at another law enforcement agency. Later that day, I received an email from AC Pope confirming that to his knowledge, Victoria Police had

- no requirement for Ms Gobbo to be a witness for Victoria Police and that Victoria Police should seek to sever all ties with Ms Gobbo through the civil litigation process.¹⁰
- 37. On 27 July 2010, Mr McRae, DSS Bona and I attended a conference with the VGSO and counsel in relation to the upcoming mediation. Counsel advised that Ms Gobbo had a very high likelihood of success. Counsel then advised on quantum of exposure and a number of different scenarios were discussed. No written advice was received from counsel, however, I received written advice from the VGSO on 28 July 2010, as I refer to below.
- 38. After we met with counsel, Mr McRae and I took a number of steps to ensure that we had appropriate authorisation to settle the matter at mediation.
- 39. On 28 July 2010, DSS Bona and I attended the Department of Justice and met with Ms De Cicco and Mr Frigo. My diary records that Ms De Cicco had concerns about the process and told me to take no action pending further consideration by her. While I do not have a specific recollection, I believe that her concerns related to the process of approval to be followed prior to the mediation and that she wanted to consider the appropriate way forward before any further steps were taken in relation to Ministerial approval.
- 40. On 28 July 2010, I received advice from the VGSO in relation to the upcoming mediation. The advice recorded in writing the advice that had been given by counsel in conference. I read the advice shortly after I received it. Victoria Police accepted the advice and I sought authorisation to settle the proceeding in a range consistent with the advice. It was my view that this was consistent with the model litigant principles.
- 41. On 9 August 2010, AC Dunne, DSS Bona and I met with Dr Rush in preparation for the mediation. AC Dunne was to represent Victoria Police as the senior officer present at the mediation. I recorded in my diary that AC Dunne was not provided with any detail of Ms Gobbo's history as a human source and that he did not know the contents of the prior information she had provided. In the course of preparing for the litigation, I had learnt some detail surrounding Ms Gobbo's informing but I did not pass any of this specific information on to AC Dunne. In order to protect the safety of Ms Gobbo, I considered that it was necessary to limit the number of people with access to this information. It was

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¹⁰ VPL.0005.0010.2179

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These claims are not yet resolved.

not necessary for AC Dunne to know this information for him to represent the Chief Commissioner at the mediation.

- of Witness Security attended for part of this 42. was in attendance, we discussed witness protection issues. It meeting. While remained Victoria Police's strong preference that Ms Gobbo enter witness protection, even if she was not going to give evidence. I had no role in discussions with Ms Gobbo about witness protection, but in the context of the mediation, it was important to have a general understanding about this issue.
- 43. At around 10.45am, I met with Ms De Cicco of the Department of Justice and provided her with a Briefing Paper requesting that the Minister approve the funding required for mediation.11 I signed the document on behalf of Mr McRae with his authorisation and later in the day, I took a copy of the briefing paper to the office of the Chief Commissioner so as to ensure that the his office was aware of the content of the document that had been provided to the Minister.
- 44. While I cannot recall the circumstances in which it occurred, I am aware that a second legal opinion was obtained from Peter Hanks QC in order to provide comfort to the Minister that it was appropriate to provide the authorisation sought. I received a copy of this advice at 3.04pm on 9 August 2010. 12
- 45. After the advice was received, I had a discussion with Ms De Cicco in which she requested that the Chief Commissioner provide a letter to the Minister to finalise the request. I drafted this letter, which was signed by the Chief Commissioner on 10 August 2010 and was sent by me by email at 5.37pm on 10 August 2010. 13
- 46. On 11 August 2010, the mediation of the civil litigation took place and a confidential settlement was reached. As I say in my answer to question 6, below, this is the only personal contact that I have had with Ms Gobbo.

Attending to post-mediation matters

47. After the mediation, I attended to a number of matters to aid the implementation of the settlement terms. For example:

¹¹ VPL.0005.0010.2045

¹² VPL.0005.0036.0232

¹³ VPL,6075,0062,8506

- a) On 13 August 2010, I sent a memo to the Subpoena Management Unit requiring that the Director of Legal Services and the Officer in Charge of Civil Litigation be notified if any subpoenas in relation to Ms Gobbo were received.¹⁴
- b) On 16 August 2010, I was involved in the preparation of a memo from Chief Commissioner Overland to AC Pope containing a direction that there should be no future contact between Ms Gobbo and the SDU, save than if it relates to her personal security.¹⁵
- c) I spoke with a number of people from Taskforce Petra in relation to their dissatisfaction with the settlement. This included a meeting on 16 August 2010, where I spoke to the Taskforce as a collective and explained to them the rationale for it.
- 48. On 26 August 2010, I attended a meeting with Detective Inspector O'Connor. During the meeting, DI O'Connor told me that DSS Kelly was going to speak to Ms Gobbo about arranging a meeting with another witness. I was concerned about this and advised him that it should not occur without explicit direction by the Steering Committee.
- 49. On 27 August 2010 at 11.22am, I sent an email to AC Pope, AC Moloney and DC Jones, reiterating the direction issued by the Chief Commissioner, set out above.
- 50. After 27 August 2010, I continued to receive ad-hoc queries in relation to the settlement with Ms Gobbo. For example, on 7 September 2010, I received an email from the SDU in relation to a number of matters related to Ms Gobbo. I provided a response on 8 September 2010.¹⁶
- 51. On 23 November 2011, I received advice from the VGSO in relation to the potential liability of Victoria Police as a result of Ms Gobbo's involvement as a witness in the Commonwealth prosecution against Paul Dale.¹⁷ This is another example of the kind of ad hoc query that I dealt with from time to time.

Question 4

52. Further to my answer to question 3, it was clear through the litigation that a broad number of police members knew that Ms Gobbo was providing information or assistance to

VPL 6075 0055 9475

¹⁴ V/DI 0100 0059 5060

¹⁶ VPL.0005.0010.1936

¹⁷ VPL.0005.0010.2761

- Victoria Police. I had no knowledge of this at the time and only learnt of this through the civil litigation process.
- 53. Through the civil litigation process, I also had a general awareness that people in other agencies may know that Ms Gobbo was providing information or assistance to Victoria Police, although I have no specific knowledge of these matters.

Question 5

- 54. My knowledge of the persons who were involved in the authorisation and continued authorisation of the use of Ms Gobbo as a human source is limited to what I learned through the civil litigation process and subsequently through some tasking that I undertook for Operation Bendigo.
- 55. I have no independent knowledge of who was involved in the authorisation and continued authorisation of the use of Ms Gobbo as a human source.

Question 6

- 56. On 11 August 2010, I attended the mediation of the civil litigation. Ms Gobbo was present. To the best of my recollection, the following people were also present at the mediation:
 - a) Michael Wheelahan QC;
 - b) Michael Rush;
 - c) David Ryan (VGSO);
 - d) Monika Pekevska (VGSO);
 - e) Assistant Commissioner Emmett Dunne;
 - f) Senior Sergeant Andrew Bona;
 - g) John Dixon SC;
 - h) Mark Waters;
 - Catherine Gobbo;
 - j) Nicola Gobbo;
 - k) Alex Chernov.
- 57. This is the only personal contact that I have had with Ms Gobbo.

Question 7

- 58. As I describe in my answer to question 3, above, I viewed the Source Management Log and associated documents in the context of the civil litigation. To the best of my knowledge, those documents record information and assistance provided to Victoria Police by Ms Gobbo. Subsequently, I was tasked by Operation Bendigo Steering Committee with consolidating material that recorded information and assistance provided by Ms Gobbo.
- 59. To the best of my knowledge, the majority of the information and assistance provided by Ms Gobbo is recorded in those documents.

Question 8

60. I refer to my answer to question 7, above.

Concerns raised as to the use of a legal practitioner as a human source (Q9)

61. The nature of the civil litigation led to discussions of a general nature around the office about the use of legal practitioners as a human source. While there were differing views, I recall some concerns as to the use of legal practitioners as human sources being raised in those discussions. I don't recall the content of those discussions or who raised those concerns.

Concerns raised as to the use of Ms Gobbo as a human source (Q10)

62. I refer to my answer to question 9, above. The discussions that I refer to related both to legal practitioners generally and specifically, to Ms Gobbo.

Awareness about disclosure in relation to Ms Gobbo (Q11)

63. I do not recall any discussion within Victoria Police about the obligation of disclosure in relation to material concerning the use of Ms Gobbo as a human source.

Other human sources with obligations of confidentiality or privilege (Q12)

64. Through my role at Victoria Police, I am aware of information that has already been provided to the Royal Commission about other human sources with obligations of confidentiality or privilege. I have no independent knowledge as to the identity of those persons or information that they have provided.

Training (Q13)

13

 I have undertaken numerous training courses with Victoria Police throughout my career. Each of the nominated areas has been touched on to varying degrees throughout these courses.

Other information (Q14)

Victorian Ombudsman investigation

- 66. In around August 2011, the Victorian Ombudsman commenced an investigation in relation an allegation of improper conduct involving Victoria Police's settlement of the civil litigation.
- 67. On 12 September 2011, I met with Ombudsman Victoria staff in relation to the investigation. During the meeting, I gave the staff of Ombudsman Victoria access to the civil litigation file, which they reviewed at the Civil Litigation Unit office. They then returned the file to me.
- 68. On 16 September 2011, I provided Ombudsman Victoria with a copy of the Victoria Police Civil Litigation Division management file in relation to the litigation. 18 The file was provided in response to a direction given by the Ombudsman.
- 69. On 26 October 2011, I was interviewed by Ms Erin Infanti and Mr Glenn Sullivan of Ombudsman Victoria in relation to the investigation.
- 70. In June 2012, I was given extracts of the Ombudsman's report that related to my interview and was provided with an opportunity to respond, which I did.
- The Ombudsman produced a confidential report in August 2012.

Operation Bendigo

- 72. In April 2014, the Steering Committee of Operation Bendigo established a Document Management Working Group to provide a detailed chronology of the key issues regarding the management of Ms Gobbo by Victoria Police and to create a framework for the governance of current and future documents relevant to her. Superintendent Gleeson and I led this Working Group. As part of the Working Group, Superintendent Gleeson and I were tasked to:
 - a) source all high level reports relevant to Ms Gobbo;

¹⁸ VPL.0005.0010.2805

- b) prepare detailed chronology relating to Ms Gobbo's involvement with Victoria Police;
- c) develop a high level document catalogue in relation to Ms Gobbo; and
- d) create a governance framework for the ongoing management of Ms Gobbo materials.
- 73. Superintendent Gleeson and I were allocated a short period of time to complete this work. As part of this tasking, a report was produced which I believe was titled "Potential Legal Conflict Examples". That report identified some examples which identified specific legal conflict issues that had been identified through the experiences of Superintendent Gleeson, including his role in the Document Management Working Group. 19 I had limited involvement in that work stream. I believe, those legal conflict issues became the subject of specific Legal Conflict Reports that were completed by Detective Inspector Monique Swain.
- 74. On 1 May 2014, Superintendent Gleeson and I met with Mr Robert Sutton and Ms Alyssa Martin of IBAC and briefed them in relation to the work that the Operation Bendigo Document Management Working Group had undertaken to date.
- 75. Superintendent Gleeson and I completed our work on the Operation Bendigo Document Management Working Group shortly after we attended the briefing with IBAC. The work of the Working Group was recorded in a number of Issue Cover Sheets, including an Issue Cover Sheet dated 2 May 2014 that Superintendent Gleeson and I prepared which attached the chronology,²⁰ and an Issue Cover Sheet dated 9 May 2014, which related to the high level chronology and document catalogue.²¹

Kellam Report Review Panel

76. In 2018, I was a member of the Kellam Report Review Panel. The Terms of Reference and the findings of the Panel are recorded in an Issues Cover Sheet that I signed on behalf of the Kellam Report Review Panel on 20 September 2018.²²

27 Nov 2019

¹⁹ VPL.0100.0124.0143

VPL_0005.0047.0001

²¹ VPL 0100 0001 0490

²² VPI 0005 0024 0001

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Annexure

Taskforce Salus

Detective Superintendent Jan 2019 - current

SMR Support Services

Superintendent March 2016 - Dec 2018

SD1 Divisional Commander

Superintendent February 2014 - February 2016

Taskforce Keel Senior Investigating Officer

Detective Superintendent May 2013 -Jan 2014

Civil Law Division

Superintendent 2009-2014

Police Service Area Manager

Inspector Banyule 2007-2009 Yarra Ranges 2006-2007

Staff Officer to Deputy Commissioner

Inspector 2003-2006

Corporate Management Review

Senior Sergeant - Project Officer 2001-2003

General Operational & Criminal Investigation Roles 1986-2001

- Detective Sergeant
 - Taskforce Hydra (Homicide investigation)
 - Arson Squad
- Uniform Sergeant Broadmeadows
- · Detective Senior Constable
 - Child Exploitation Squad
 - Epping/Mill Park CIU
- Uniform Constable
 - Various rural and metropolitan locations

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16

Educational History

Qualifications:	Date achieved:
Graduate of Australian Institute of Company Directors	2016
CT Police Forward Commanders Course (NCTC)	2015
Graduate Certificate in Applied Management (Australian Institute of Police Management)	2005
Graduate Certificate in Management (Victoria Police)	2004
Bachelor of Business – Double Major in Human Resource Management and Information Technology (LaTrobe University)	2002