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Source Development Unit - Echuca Seminar Minutes

Tuesday 5th May 2008.

Present: Andrew Glow, Sandy White-O, Black-O, Wolf-O, Richards-O
Richards-O, Anderson-DS, Fox-O, Haven-O, Hotham-O, Avenue-O, DS-Preston
DS-Preston, Green-O, Ms Boulevard, Ms Street

Start time: 1305 hrs.

- Open by Sandy White

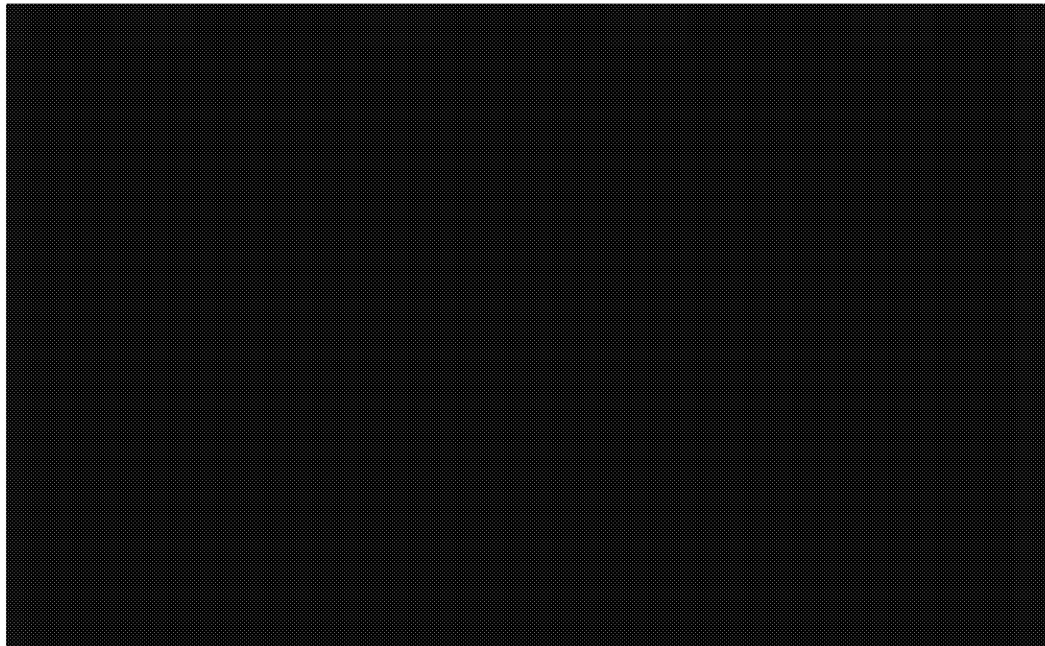
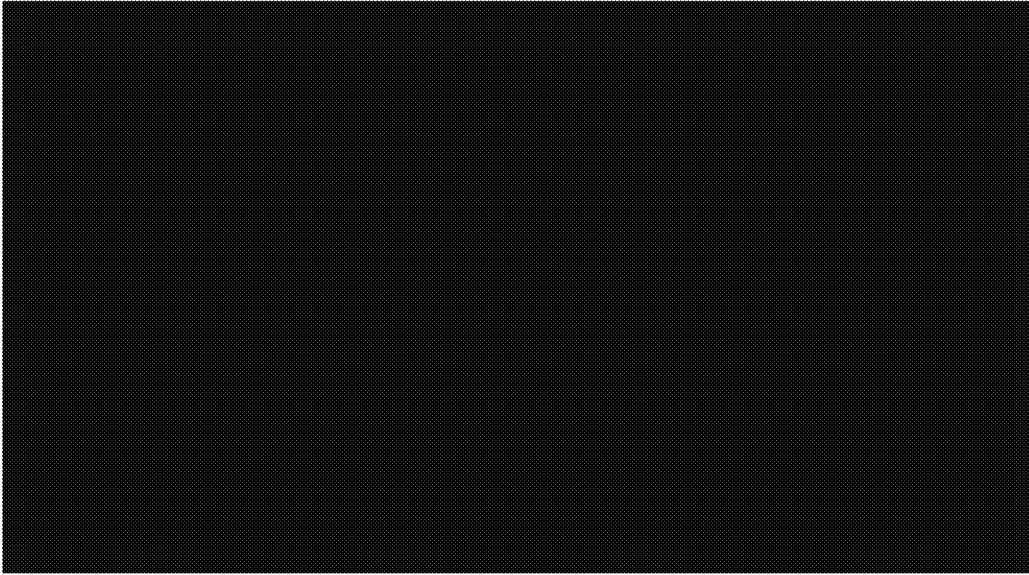


- Strongly advocate members do training and to speak to Homicide members.

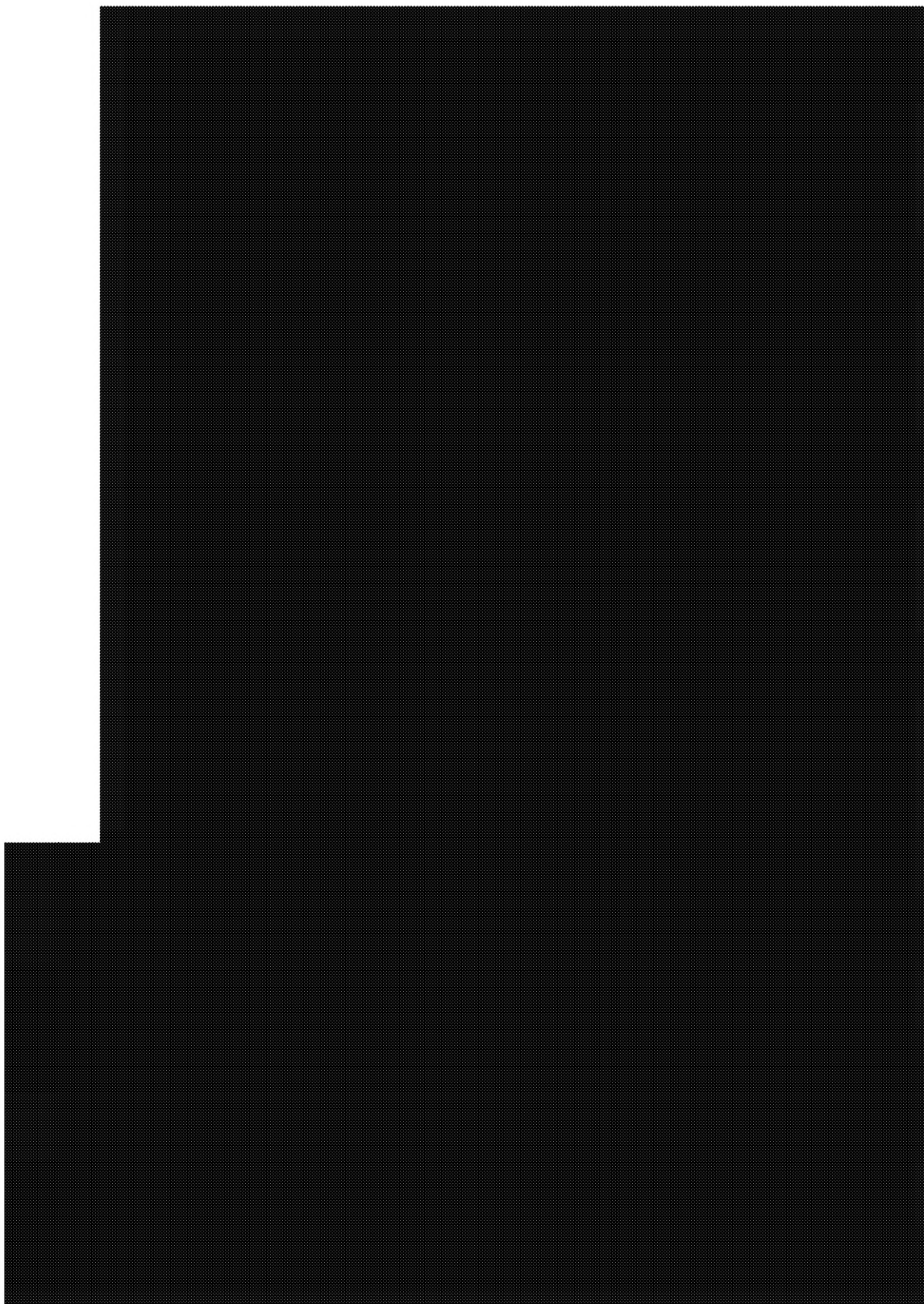


- Point of Liaison protocol. Refer to doc. Outline to give to investigators. One person. Should be team leader ie – 2958 DDI works well.

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THE OFFICE – WHERE DO YOU SEE THE FUTURE

We should recruit and manage

Under resourced to recruit

RFA are risk assessments – [REDACTED] Take on more work that normal [REDACTED] trained detectives who should really be going out to speak with these people

Recruitment – already on the way ie by [REDACTED]

Positive message – give advice to members so that they can take responsibility and attempt to recruit sources themselves and offer to monitor / advise

DTF / PURANA – we will be recruiting from the office for staff and we should maintain a good working relationship

Re: building PURANA [REDACTED] – from [REDACTED] we do not have the resources to complete [REDACTED] happy to request [REDACTED]

to assist

[Sandy White] Need to get out and do the [REDACTED]

Current results show that we have a good success with [REDACTED]

Ideally a third team to do solely recruitment

[Sandy White] Model

Team of 4 or 5 [PII] [REDACTED] that handlers can use as resource who are trained in

[PII]

ie: purana identifying and recruiting sources / strategic priorities /

UNIT has been very effective without the budgeting issues – are biggest issues is

Wednesday 7 May 2008

Managing workload

2958

There are current 5 members in the office who have been the source's handler

Most demanding source in the office

Pro and Con of having her one handler

[Anderson] Rotational system of one month on and one month off to stop a bond –

we already have confidence do not need the long term handler who she becomes to comfortable with. After a couple of months tend to not handle her as a source as she wears you down

- [Wolf-C] – Agrees with [Anderson] Whilst he was controller he also had other sources. She is at a stage where she is speaking to much shit now
- [Fox-O] – agrees with [Anderson] but states that should be 2 months
- [Green-O] – Did not have electronic diary when he had her – worn him down about the most was calls at 3 times a day constantly 7 days a week.

Peter Smith

- – Extremely draining and for sake of family life do not want her again.
However with electronic diary perhaps manageable

Agreed that 4 week model be used to manage 2958

P11

Discussion in relation to availability allowance and current situation with amounts / deadlines

Andy Glow

- Spoke about improper association policy – do not fill in forms until end of May
- Changes to police regulation act – LEAP access to become a criminal offence for access and / or disclosure
- Testing alcohol / drugs – outside agency will be given the task will be able to test. Access 365/24/7 for on duty
- OPI to have powers for warrants
- Greater indemnity for members at WEF to be sued as departmental not individual

Office Meetings –

- At meetings problem with glossy over sources

Operational Meetings will be held on every Monday at 10am. Every second Monday will include management issues

If there are issues occurring then an impromptu meeting shall be called

Sandy White

From – As the controller he has to be told everything both work and personal issues that can effect the office's operation. If persons are aware of other members not coping they are obliged to speak with the controller.

Issues that dictate workload:

- How the source is handled
- [REDACTED]
- [REDACTED]

T.I.O's

- Being utilised in [REDACTED] – to be taken out with the troops and given a greater understanding of the processes until able to be included in the [REDACTED] component of [REDACTED] Course

Pyschs

Sandy White to follow up with the use of psych's for the unit

Mr Biggin

Tasking and co-ordination

- that all persons within the unit must have a say in the tasking
- We need to manage sources and targeting as priority as the rest of the unit
- Our biggest customers do not fully understand our unit

Break

Spreadsheet of members knowing source identity.

- Not happening.
- To recommence. Handlers to do also.
- Issue came out in Hodson enquiry.

When instructing investigators at the beginning of a task ensure that the investigators are aware

- Cannot identify source identity without permission of SDU

Contact SPU to ascertain current stance on the use of source numbers to be included in affidavits

2958

Overview of threats

- Becoming out of control
- Threats situated around 2 issues
 - Mr Cooper – she turned him and he provided information about the Mokbels. It is now coming out her role in turning him
 - PII – charged by Purana with PII He then went to see her and she tells him there is nothing he can do and must tell the truth therefore id PII involvement. PII has told PII that he said what he did because of advice given by 2958.
- **Solicitor 2** is actively spreading the rumor the 2958 is a dog
- Also issues with **Mr Bickley** ie her involvement at the time of his arrest

Perception of her working with the police to turn witness

BAYEH was arrested last week and is now on bail.

2958's vehicle was arsoned.

Steve Stephanovski? was arrested. Calls at Arunta suggest that ^{Mr Cooper} has made another statement causing the arrest of Steve.

Significant court date: 12 May 2008 – Bayeh's committal mention

Strategies put in place:

- Could opportunity for to break ties with the Mokbels and the Brunswick crew
- Let everyone know her anger about being labelled being a dog by the Mokbels which is being put through Karam etc
- As at 07/05 there has been no feedback
- Tony rang her and she told him he was being called and that she was wiping them
- Tony M owes her a lot of money for fees.
- Instructed to tell Tony M

If she fails to follow SDU instructions we need to look pathways:

- Inform her that she will be deregistered and that as duty of care she will be [REDACTED]
- Cannot manage you if you go down that path

2958 – future directions

- Potential to provide information about the Carlton Crew
- Has put up a strategy to use the [REDACTED] PII
 - Mediation Guild Institute of Australia – provides contact details for mediators in Australia. Mick Gatto has been asked to join this list.
- Vs
 - Management issues and control
 - Value of information that she can provide

Result – Not to be tasked. Maintain relationship for welfare issues only. Start to explain results of any contact with Mokbel that she has will be deregistered and [REDACTED]

Fox-O

to maintain handling duties of 2589

Demonstration of Human Source Management component of Interpose

Black-O

- [REDACTED] course starting next week – role players
- Transitional Leave to be extended to 2 weeks. Trial for a couple of months and review
- Leave – preference for members to take leave in 2 blocks rather than short breaks throughout the year.
- De-brief of Aus human Source Working group meeting last week at Canberra