

This document has been redacted for Public Interest Immunity claims made by Victoria Police. These claims are not yet resolved.

Operation POSSE

Commencement Briefing 22.11.05

Staffing and Admin.

- Monthly Inspections
- Diaries – Each Pay fortnight with meal/traveling claims
- Time sheets
- Car sheets
- Car Servicing

- Additional staff as required. -

- Assist other Purana Members/Homicides

Investigation

1. Terms of reference
2. In accordance with Plan
 - Op SAGES – Bassam and Mohammed OUEIDA
 - Op QUILLS – ^{Mr Dickey} and Paul DZEILOWSKI
 - Op POSSE – [REDACTED]
 - Op POSSE – [REDACTED]
 - Op POSSE – [REDACTED]
 - Op POSSE – [REDACTED]
 - [REDACTED]
 - Exploit Opportunities to develop RHS and Witnesses [REDACTED] prior to appeal.
3. Targets
4. RHS

The overall plan is to cut off income from drugs, income from assets identify assets and seize same 2001 Restraining Order re Tony MOKBEL relates to all future assets. Undecided at this point to use the Victorian Hearings system or the ACC. ACC may be more advantageous due to ability to operate nationally.

At some point we will need to make it patently obvious that we have an interest in this groups assets in order to make a suitably developed [REDACTED] Objective is to fully identify assets, gather evidence of money laundering and seize all assets.

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Consider the development of a [REDACTED] [REDACTED] – High risk scenarios with substantial risks _ *Refer Risk Assessment documents.*

It is anticipated that the investigation will be slow to kick off due to Leave and course commitments of staff - It is still important that we get a few things in place such as
Mr Bickey Phone and tracker/LD application for any vehicle occupied by him. Division of work will be on the basis of previous knowledge and experience with targets as far as possible but there is a need for all of you to have a full knowledge of each area of the investigation. This investigation needs to be developed strategically so it is important that you all understand each others roles within it. There is a strong need to remain focused while some tasks at times will seem mundane and laborious if you do not understand the context in which you are being asked to do things then you will become all the more frustrated.

The success or otherwise of this investigation will be dependent largely on internal communication both up and down. I know that all of you have worked closely within small team environments which have resulted in crew based loyalty. This is a good thing but needs to be broadened in the Task Force environment to include all relevant investigators. It is important that you constantly communicate with each other and brief up at all stages of the investigation. All of you have been picked because of your work ethic and ability. Management Theory indicates that Team Dynamics consist of a number of elements which can be summarized as Forming, Storming, Norming, Performing and Mourning. Highly effective teams have the ability to achieve Synergy (Essentially 1+1 =3). You are well down the track on this already due to your prior work history.

I cannot stress strongly enough the need to dot the "I"'s and Cross the "T"'s with this investigation. Everything you do here will end up being scrutinized by the Supreme Court the OPI and ESD and whoever else is prepared to listen to those we charge.

We have been given the opportunity and means to finally decimate this criminal cartel and their influence in this state; we need to ensure we achieve the objective through perseverance, professionalism and dedication. We have also been given the opportunity to break new investigative ground in the area of money laundering. It is therefore all the more important that we get it right for those who come after us.. I ask that whatever you do you do to the best of your ability.

Confidentiality

I probably don't need to mention this topic in this environment it should be understood. If you don't know who the [REDACTED] in this operation are then you probably don't need to know. Rest assured nothing is being kept from you. RHS issues in this operation are so critical that the risk has been assessed as extreme.

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It is clear that there are currently serious corruption issues with the AFP and our targets therefore there is to be no communication to any person at the AFP relative to any aspect of the investigation without my prior knowledge.

I want to keep open lines of communication with our colleagues at the MDID and support them with Lab Processing issues. At the same time I do not want any discussion relative to our operational direction and investigations. Whilst they are our colleagues we have a duty to maintain integrity of the investigation. We can only do this by keeping operational matters "In-House" – Task Force Objectives must come first.

Finally the investigation belongs to each of you, you own it, I will steer it and support you and your endeavors. You will all experience low points and may become despondent, its normal but it is important that you recognize this in yourself and others, its part of task force policing. If you need a couple of days off we will work around this Your life does not get put on hold because you work here. Down the track a number of us may also be the subject of threats etc. Having been in this position before I can assure you that it is disconcerting to say the least to any member confronted with this situation, working in a stress filled environment only compounds the situation and can lead to a loss of objectivity concerning the threat potential. It will be important to support each other in this eventuality.

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