

This document has been redacted for Public Interest Immunity claims made by Victoria Police. These claims are not yet resolved.

09

Date / Time	Monthly Overtime	Monthly Court Hours	Rest Days Owed	
Particulars of Duties			Claims	
	+ collect laptop to 1500 C/T home vic CMB. V6 ON AFW PS. 2000 S/T [redacted] re [redacted] welfare. 2100 update PS vic email re same			
28/4	0730 O/D. Office / Admin. 0900 S/T PS re lease of [redacted], new lease not signed, inf that from A/C not to sign lease as A/C looking at other options discussion re same. 0915 S/T Richards + advise of above direction, decision next week from A/C + all negotiations with owner on hold until then. Both [redacted] aware of direction. SDU step not to be told until A/C make decision. 0930 Advise [redacted] PS re ↑. Admin re ANZPAA. Various reports + Ops updates from [redacted] + [redacted]. Receive uniform equip from [redacted] Peter to 1500 C/T ISR re meet with PS re SDU Ops + Management. Update re [redacted] Welfare + BOCC to 1645 * Petty Cash Parking V6 @ ISR \$4.00 receipt obtained C/T home + O/D. people arrives V6 ON AFW PS 1745 S/T Richards re [redacted] TPA meeting 2000 S/T Green-O re HS [redacted] action update			
29/4	0730 O/D. S/T PS + update re [redacted] being arrested by CWS. Admin re Imprest Petty Cash, ANZPAA, ALPC Inspector Qucl Program. S/T Tom Fitzgerald NZ Pol re ANZPAA. S/T Ciney Miller / Jo Dolen re Insp Course. Prep re same to 1430 C/T ISR admin re SDU + meet with PS re SDU Ops to 1630 C/T home + O/D. V6 ON AFW PS Parking V6 @ ISR \$6.00 receipt obtained people arrives			

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	<p>of info. 1115 C/T [redacted] (PS aware) appoint for [redacted] 1330 C/T office + O/D. 1400 meet with PS re Com DPP + 3838 SMC. Discussion re some + Licu ops update. Admin to 1600 SIT BB re meeting with HS. Admin to. Complete unit inspection for Sept / Oct re SDV. Vancin emails + review budget to 2200 O/D. VN ON AFW PS.</p>				
3/11	<p>0800 O/D. Direct to office admin + complete Unit inspection report. Complete SDV HS Interpox updates. SIT PS re 3838 matter. SIT BB re # deactivated. HS # matter + up some SDV will have no further involvement + that it is up to IF Driver where they take it from here. Admin to 1400 meeting with PS / BB / Kriste Beckweg + Chris Cairns. Com DPP to 1450 given SMC to read in my presence. 1455 SIT [redacted] re McMahon law. C/T BB re call [redacted] [redacted] Continue with Kriste / Chris + Kay. per above to 1730 C/T SDV + prof Anderso Peter re possible need to work over weekend re eng from AIC. 1830 C/T home + [redacted] Richards. Will ON AFW PS. 2030 SIT [redacted] + update re RFA in [redacted] + update him re Com DPP.</p>				
4/11	<p>RAD FLE station 2 Rec Leave 16/11-12 Numerous calls during the day with PS Anderso n-DS re Com DPP / WITF. Update</p>				

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		<p>my thoughts to King ^{ACUWP} General cabinet ^{Interpave} Interpave. TL TCO files x2. to 2200 C/T home + O/N. VN ON AFW PJ</p>	
<p>15/3</p>		<p>0700 O/N. Enquiry / Admin / Prep re office meeting to 0900 C/T UCU office + met with ^{Cruze - DSS} - Discussion re various UCU issues + approve course spending / roller door automatic / TCO file -> Admin to 1130 C/T ISR + sit ps re UCU / Spu Ops. 1230 at office admin to 1345 Spu Ops update + admin meeting. During meeting staff including [redacted] repeatedly asking me to justify my decision re not registering [redacted] - this continued after I gave my reasons. [redacted] continued to tell me what to do on Interpave re same repeatedly - explained to [redacted] that he does not need to tell me how to do my job. [redacted] obviously not happy with this - told [redacted] to move on with meeting. Meeting to 1510 - asked [redacted] to stay back from after meeting. In conference room sit [redacted] - gave him my observation that he appears to be frustrated, argumentative + not happy with decisions of [redacted] + management. [redacted] stated that he was extremely frustrated + stressed with work management decisions. Spoke about how it is affecting his family life + taking it out on his kid - getting</p>	

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	<p> carrying etc. Spoke of how he is a subject matter expert on high risk HS handling management + that PS as the LK + expert as the OIC should be getting his input into decisions about HS + what effects the office. I told Richards O that he often talks with me re HS + decisions affecting the office, however, not every decision by PS or myself has to be explained + the reasons given. Richards O [redacted] not been approved by myself + upset that I had told him in the Ops meeting, not to tell me how to do my job. Explain to Richards-O that it appeared to be a concerted effort by [redacted] to flush out my reasons + Richards-O telling me how to do my role as the OIC. Richards-O spoke about decisions been made + he was not included in including recent Grand Conference where he was not invited, thinking of HS [redacted] + not been allowed to approach 2 faces etc - explained that decisions are made with the best intentions + not aimed to frustrate him or staff. Again spoke of being a subject matter expert + stated that I had not done the [redacted] course so how could I make a decision re HS. Richards-O I explained to [redacted] that I have experience with HS + criminal investigations + that my role + that of PS is to manage the risk to the HS </p>	

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	<p>1 Unit / Public / VIC PD. Str him about the need for him to be able to communicate with me without being harassed / angry / stressed. Spoke re managing his stress + does he need time off / exercise etc - stated he does not + needs to be here to get the work done. Str [redacted] re life / work balance + family needs to come first. [redacted] doing some work the other night + I was pleased to see this. [redacted] spoke re making enquiries about me when I was got IRB + how he found out that I was passionate about crime jobs + take it up to the bosses - told him that I still am passionate but my role is to manage the risk + not every decision I or PS make will be what he wants. [redacted] spoke again about [redacted] + explained to him that this was the first RFA I have knocked back in 2 yrs. to be registered. [redacted] struggles with speech making a different opinion to him) [redacted] stated that PS should be consulting him re any HS matter as he is the subject matter expert + that PS should come + see him to talk to him re HS matters. Explained to [redacted] - check at command [redacted] stated he is not allowed to talk to PS, I said this is not the case + to make an appointment to talk to him if he wants. [redacted] stated he had heard that involvement</p>		

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	<p>do not put him. how he had advice not to take promotion to [redacted] within the unit & that would be good for his career - promotion within & that he is not allowed to do temp. work he wants to promote. Explained that [redacted] is away & would leave me with no [redacted]. Stated that we have run the office on uppedes before but [redacted] left because of management. Told [redacted] that was not the fact & that [redacted] wanted a better work life balance & that management offered him a non-ops role for 6 months but he declined this. Brought [redacted] back to his frustration & stress levels asked if anything could be done to ease this - stated he is fine but affecting his family life & that he could needed to be at work. Meeting finished 1600 concerns re [redacted] welfare + levels of stress + wanting to have every decision explained to him & to be consulted with all decisions relating to his + office. 1630 SLT re above + concerns re [redacted] stress levels + becoming increasingly frustrated + arguments with me + wanting to have every decision explained to him. Informed [redacted] that I have concerns re [redacted] healthy + well being + that I intend to SLT [redacted] re same. * 1410 SLT [redacted] + further re OP + permission given to [redacted]</p>		<p>Richards-O Sandy White-O Anderson DS Richards-O Anderson-DS Richards-O Richards-O Richards-O Richards-O Cruze - DSS</p>

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	<p>Richards</p> <p>Discuss [redacted]s recent behaviour + not professional - around car policy + his pending Reg 21 [redacted] agreed that he had been complaining alot + he was sick of this. [redacted] advised of family pressures + I informed him that he needs to take time off / careers advice this may be an option for him. 0940 STI Btl re [redacted] for HS. 1005 STI [redacted] + advise that [redacted] into [redacted]s position + that [redacted] continue in his role. [redacted] very upset with this + I explained to him that [redacted] currently in for [redacted] position + [redacted] not. - 1015 Ops meeting to 1100. continuing discussion with [redacted] - still upset + not understanding of decision. [redacted] aware that [redacted] currently in for 2 jobs. [redacted] concerned that [redacted] upgraded for 8 months + he only 3 months resolved that [redacted] to be upgraded + [redacted] to continue as [redacted] (1) New holder (2) OHS training (3) Older cars. Admin + update [redacted] re SDU Ops. 1700 O/D. VII ON AFW PS.</p>			
19/6	<p>0730 O/D. Admin Emails to 1000 [redacted] HSMC Panels with [redacted] + [redacted] to 1700, 1630 [redacted] PS/DAC meet re SDU staff + staff machinery change - discussion re same. 1700, CIT IRM + drop off AFW + CIT home + O/D. VII ON AFW PS.</p>			