FILE NOTE

WITNESS 'F' - 9TH SEPTEMBER 09 Meeting with Legal Advisers – VGSO

Attendees:

Inspector Steve Smith Superintendent Luke Cornelius Isabel Parsons, VGSO David Ryan, VGSO

Outcomes

- VGSO to prepare letter to Witness 'F'
- The letter to include reference to the objects of the Act and security
- To include denial of existing
- Include offer of financial adviser
- Remuneration is to be negotiated and current retainer arrangements continue pending negotiation
- State that there is no outside the Witness Protection Act.

Note that the witness continues to appear not to be concerned about her own personal safety but rather the evidence protection provided by the Witness Protection legislation.

The letter should refer to availability of medical assistance

- The witness should be informed that she must be used on the due to security reasons and the secu
- All are at the discretion of the CCP. She enters into the program.

Next Steps

The response is due by the 14 September, 2009 at the request of the witness. Kieran Walshe is to sign off on the response.

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F - Address CONFIDENTIAL

PRIVATE AND CONFIDENTIAL

The Chief Commissioner Mr. Simon Overland Victoria Police Level 10, 437 Flinders Street MELBOURNE VIC 3005

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7 September 2009

Dear Sir,

Re: Witness Protection Program and Conduct by Victoria Police

I refer to the two letters dated 4 June 2009 and 26 August 2009, signed by Deputy Commissioner Kieran Walshe, on behalf of your organisation, Victoria Police (your correspondence).

I am writing to you to formally record my response in relation to your organisation's correspondence and in so doing;

- to document the relevant (and irrefutable) historical matters giving rise to my dealings with your organisation;
- (b) to register and express my serious concerns in relation number of matters arising out of the position I have been placed in as a consequence of assisting your organisation; and
- (c) to address the incorrect, ill-conceived and offensive matters contained in your correspondence regarding my proposed entry into the Witness Protection Program (Witsec).

In preparing this response, I wish to formally record that although I have the assistance of my sister, Catherine who is an experienced commercial barrister, I remain reluctant to retain commercial solicitors and Counsel to act on my behalf due to the significant and highly sensitive information relevant to any consideration of the entirety of my circumstances. You are no doubt well aware of some of the previous matters in which I have assisted Victoria Police which are too sensitive to be explained to independent Counsel and which it is not prudent to refer to in detail in this letter. Save to say, the position that Victoria Police has placed me in means that I am constrained from obtaining the very advice that I would, in the ordinary course, obtain prior to responding to letters such as those sent by your organisation.

Background Matters

1. At the outset I want to record my disappointment and bewilderment with the attitude taken by Victoria Police in its letter dated 26 August 2009, not to mention the factually incorrect assertions contained therein.

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- 2. As I am lead to understand, you've been made aware that I suffer from a serious chronic medical condition which is aggravated by anxiety and stress. Notwithstanding this, your organisation determined that it was an appropriate and indeed an acceptable course to send your correspondence. The receipt of that correspondence has severely exacerbated my medical condition and has caused me to suffer unnecessary acute pain and additionally, given me cause to reconsider the trust and faith I have previously placed in your members.
- 3. For present purposes, I will assume however that you may not be entirely aware of all that has occurred over the past nine months, so I digress to some of the background in order to be confident that you are fully aware of what has preceded the current situation (and what I believe you should be fully aware of before any further decisions are made that affect my preparedness to continue to assist Victoria Police and to maintain my commitment to give evidence for the Prosecution).
- 4. Following numerous meetings during 2008 with Detective Sergeant Sol Solomon (Solomon) and Detective Senior Constable Cameron Davey (Davey), I was asked to consider making a statement against Paul Dale. Discussions then occurred with both Davey and Detective Senior Sergeant Shane O'Connell (O'Connell) in late December 2008 following which, I then agreed to make a statement to investigators and give evidence against Dale. I was informed that absent my evidence, including the covertly recorded conversation (which as you're aware remains inadmissible without my evidence), Victoria Police would be unable to charge Dale, let alone have any prospect of successfully prosecuting him.
- 5. Prior to agreeing to make a statement to investigators and/or give evidence against Dale, I expressed significant apprehension in becoming a witness for Police given the inevitable consequences that would follow, the substance of which was detailed during my meetings with Davey and O'Connell.
- 6. Specifically, I indicated to O'Connell that:
 - (a) my future career as a criminal defence barrister was finished;
 - (b) working in my chosen field of expertise would no longer be an option;
 - (c) I would be unable to reside at my home (and probably not in Victoria); and
 - (d) whether Dale was convicted or not, I would be looking over my shoulder for the rest of my life.
- 7. In response to my concerns, O'Connell, in agreeing they were the likely consequences (of giving evidence) gave me his absolute assurance (given on your behalf and that of your organisation) that at the completion of the proceedings concerning Dale, I would not be any "worse off". In particular, O'Connell assured me, on your behalf (as you were then the Deputy Chief Commissioner (for Crime) as well as being a member of the Steering Committee), I would be compensated on the basis of "like for like" as you and your organisation appreciated and were aware of the significant changes that would occur by reason of me being a witness
- 8. I was further assured by O'Connell, speaking on your behalf, that:
 - (a) you were very supportive of the investigation;

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- (b) there would be an "unprecedented degree of flexibility" in terms of looking after me as a witness and in dealing with the usual strict regime of Witsec; and
- (c) there were "no budgetary constraints" in terms of providing me with compensation.
- 9. Against these assurances, and in reliance on the representations made by O'Connell, I made and then signed my statement in January 2009. After the statement was signed, I was again assured that due to the significant contribution I was making (by reason of my statement and evidence), I could and should expect that my future would be fully supported by Victoria Police.
- 10. At various subsequent meetings with Detective Inspector Steve Smith (Smith) the assurances given by Davey and more particularly O'Connell (both on your behalf), were again confirmed.

Discussions regarding Witsec

- 11. With:
 - (a) the previous unprecedented assistance (2005 2009) which I have provided to Victoria Police voluntarily and absent any inducement or reward to date, (including but not limited to the successful prosecution of numerous significant organised crime figures) in mind; and
 - (b) in light of the fact of me giving evidence against Dale,

O'Connell informed me that Victoria Police had formed the view that the risk to my life was "at the highest level". In this context, and absent any particular threat, O'Connell raised with me the prospect of me entering Witsec.

- 12. For the avoidance of any doubt, my position regarding entry into the Witsec program then is exactly the same as it is now. That is, I was and remain prepared to enter the program given its capacity to provide me the greatest protection from the possibility of disclosure during pre-trial applications (and therefore the protection of the Crown case). However, I was not then nor am I now prepared to subject myself to a strict regime that cannot accommodate and was not designed for a person in my circumstances.

O'Connell.

14. Much to my surprise, despite having been repeatedly assured that Witsec had been informed they were to be flexible in terms of dealing with me, and and each made a number of ill-informed and ridiculous suggestions with respect to my future, demonstrated a total lack of understanding about any of my personal circumstances (including but not limited to my continued receipt of medical treatment

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from my current specialists) and told me that "*it would be best for my health and safety*" if I joined the program immediately.

15. Further, and were incapable of giving me answers about a wide range of queries such as the second dealing with the second what to do about my from my from my from and second to name but a few. All of their condescending and ill-judged conversation was based upon a

premise that I would:

- (a) want to be part of the Witsec program as my life was in danger; and
- (b) agree to to enter the program.
- 16. The very strict regime offered was rejected by me for numerous reasons, not the least of which is that it remains my intention to be in a position to look after my mother as her health declines and not to try to that cannot that cannot

prospects.

- 17. Moreover, as I indicated to O'Connell (who was present at two meetings that were a total waste of my time), leaving aside my desire to maintain and absent the militaristic regime that would be police, I simply was not interested in participating in a program run by people who demonstrated a complete lack of ability and professionalism and who proved themselves to be incapable of properly answering a single query, bearing in mind of course that I fall well outside the usual parameters of the "normal" witness joining the program. It appeared that the "unprecedented level of flexibility" promised by your office had not been conveyed to the representatives of Witsec with whom I met. In subsequent meetings that included my sister, the situation can at best be described as deteriorating.
- 18. Following my meetings with and and and the regime of WitSec and its rigid program (as had been explained to me), I still wished to be part of the program because of the significant protections the relevant Act affords both a witness and in turn, the prosecution with respect to disclosure. O'Connell again assured me that Witsec understood that my circumstances were unique as they were unlike anything ever encountered previously. Further, I was assured that WitSec were going to be very flexible in terms of dealing with my circumstances.
- 19. Following this appalling introduction to Witsec, I was subsequently introduced to Superintendent Geoff Allway (Allway). In meetings with Allway, he made all sorts of assertions about how flexible Witsec would be and how it was in my interests to join the program. At no stage then or since has he or anyone else from his office been able to actually answer any of my queries about how certain matters would operate in practical terms if I was to join the program (with the one exception being that I would not be able to actually answer any of my queries about how certain matters would operate in practical terms if I was to join the program (with the one exception being that I would not be able to actually answer any of my queries I was giving evidence in a statement.
- 20. Despite my persistent queries in relation to the requirement to join Witsec, (with there being no legislative requirement to do so imposed under the

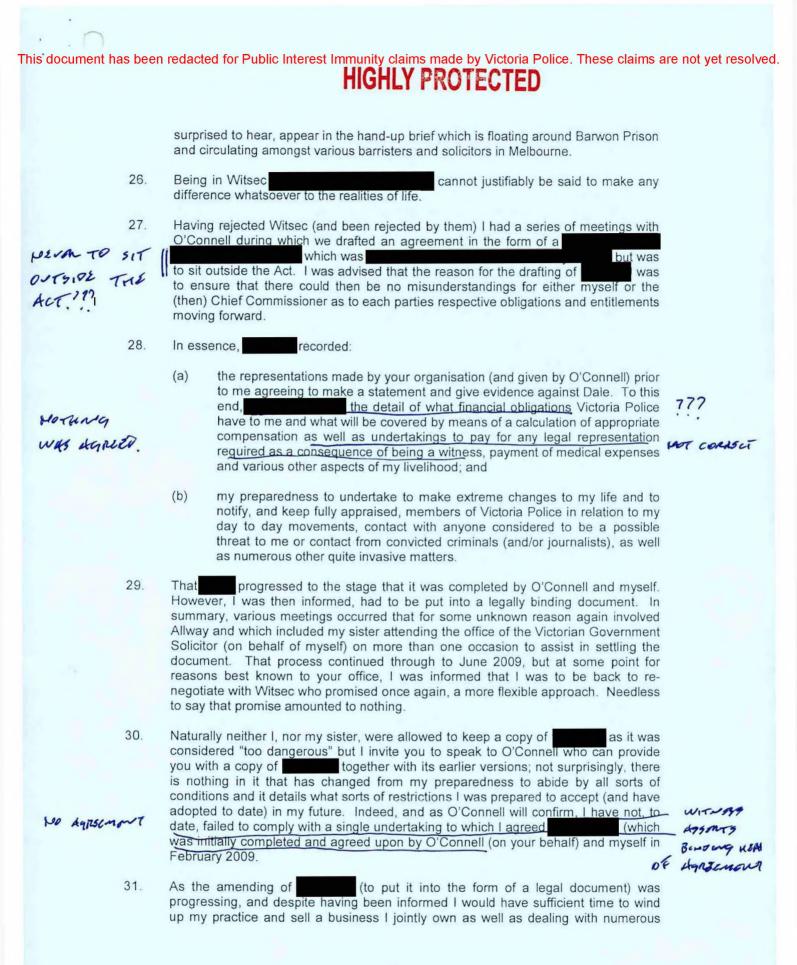


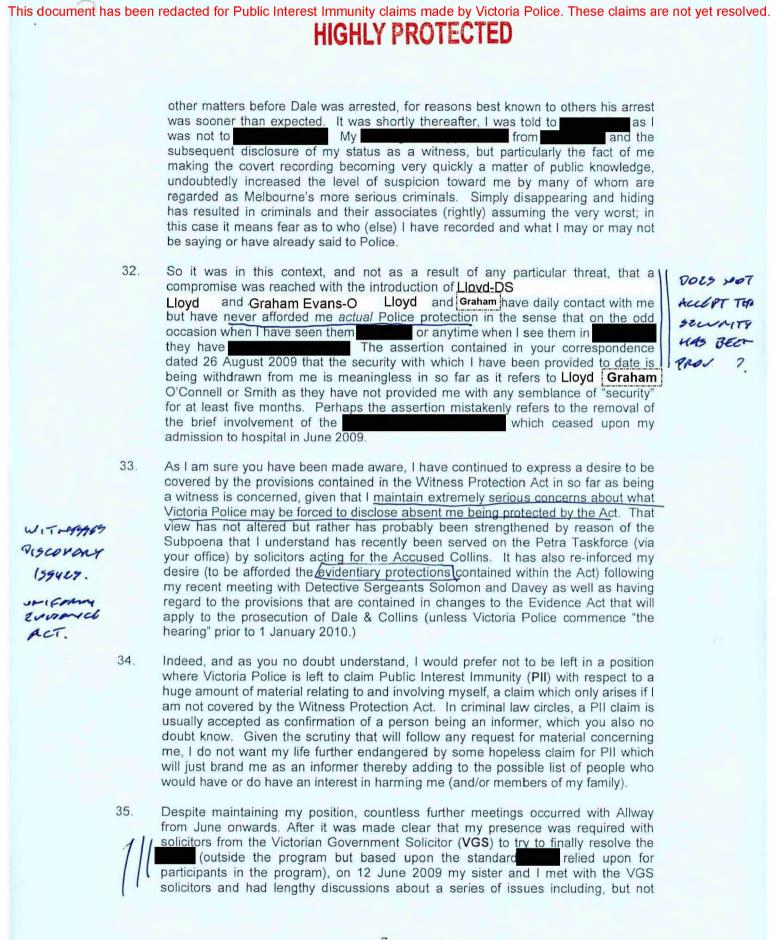
Act), the most enlightening response I (and my sister) received on more than one occasion from Allway was that was mandatory to join the program "to protect the integrity of the processes of the program." Precisely what that means remains a mystery after seven months of asking the same question.

- 21. Additionally, Allway like and and accord demonstrated a complete dearth of experience in dealing with complex and an ongoing business with an eight year lease in place in my name (other than my practice as a barrister), all of which I explained I wished to maintain at least until the outcome of all the proceedings in which I was to give evidence for the Police.
- 22. I understand the purpose of the Witness Protection Act is to essentially create a gap between and of course, the categories/types of persons to whom it usually applies are those with a criminal history, not to mention usually a lack of employment options or work history, a bad financial/credit history, no tertiary gualifications and no assets. None of that applies to me. Nor will it ever.
- 24. In an effort to work in a constructive manner with Allway (and your organisation), both my sister and I have made numerous suggestions of alternative propositions over months and months however they appear to have been rejected outright because of the unexplained requirement that I would

to enter the program. This is as opposed to upon given the collective view of your office (by reason of its own) that I would not be safe if I was to irrespective of the outcome of the prosecution of Dale.

25. In any event, regardless of the inflexible attitude of Witsec and its inability to accommodate my circumstances, I remained (and continue to remain) prepared to join Witsec, especially as I felt (and still feel) that it is the safest way to protect my previous assistance to Victoria Police from possible disclosure which would have adverse consequences for the Prosecution and for Victoria Police. I do not necessarily share the view that my life is further endangered by reason of me not being part of Witsec given that if anyone was determined to find me to kill me, irrespective of me being in Witsec or not, such a person could begin with any member of my family, all of whom are easily located in a phone book. Me being in is not going to alter my immediate and the program with extended family residing all over Melbourne. Such a person may, if acting on behalf of the Accused Dale, start by hunting me down when I attend upon my specialist at the Hospital as this information is detailed in the transcript of the covertly recorded conversation between myself and Dale, the details of which you may be





resolved.

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limited to, calculation of lost income. At the conclusion of that meeting I understood that the solicitors and Allway were going to seek further guidance from your office (in fact we were informed that they were leaving the meeting to attend your office). It is noteworthy that the VGS in fact ceased discussions with respect to recording the manner in which lost income was to be calculated as they expressed serious concerns about the fact that any such documentation would have to be disclosed (to the Defence) absent me being covered by the Act.

- 36. Indeed, this meeting concluded on the basis that after Allway and the VGS representatives had sought the further instructions they required, they would get back to me or, whilst I was in hospital for sixteen nights, with my sister. At no time since has either my sister or myself been contacted by anyone from VGS.
- 37. Subsequently, I spoke at length with Superintendent Rod Wilson (Wilson) on two occasions and made my position, my concerns and my issues very clear. On the second occasion upon which I spoke to Wilson, in the presence of O'Connell, Wilson again made it clear to me that he was speaking to me directly on your behalf with a view to resolving matters. The discussions we had were fruitful and it was my belief that Wilson was confident that I could be accommodated in the Witsec program on the basis that:
 - (a) I agree to which I am required as a witness;
 - (b) in the meantime your office would endeavour to try to assist with my and
 - (c) in the interim, I would continue to and I would continue to abide by the undertakings I gave O'Connell in late January 2009.
- 38. Unfortunately, after that very promising meeting with Wilson, I was referred back to Allway for further meetings which were also attended by of Witsec (who had no understanding of the relevant background).
- 39. In meetings I attended, with my sister, Allway and advised me that:
 - (a) I in order to join the program;
 - (b) was required so as "to protect the integrity of the processes of the program";
 - (c) they had had extensive discussions at "a high end level within the organisation" and the position they were advancing was "beyond their control" as it was a requirement being imposed by "people above";
 - (d) they were being as "flexible as possible"; and
 - (e) their "hands were tied".
- 40. When I asked for an explanation as to why this was so (given that my discussions with Wilson were on the basis of

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when I would Allway again responded by stating that I would have to do so "to protect the integrity of the processes of the program." It has never been explained to me or my sister why I have to to enter the program. Allway inferred that he could not be flexible about this because of instructions from your office.

41. My suggestion that I

and as has been sanctioned by O'Connell, Smith, Lloyd and Graham was met with Allway saying that was and and I could not do so. I suggested that his view was incorrect, that he was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light of the fact that the was ill-informed and that I could do so, particularly in light investigations. Despite apparently having participated in a number of "high end level discussions", Allway told me that he knew "nothing about that".

- 42. For reasons best known to Witsec, and despite me informing them that I do "qualify" Allway insists that to enter the program I
- 43. When:
 - (a) asked on numerous occasions (and now over a five month period) how this would affect my day to day living, particularly given that the aim of the usual

(which cannot occur in my case), or

(b) asked about how I would deal with and various other matters,

not only was no-one from the Witsec program able to provide answers, it was suggested by Allway that I could

As a lawyer, I find such a suggestion to be absurd and to unnecessarily complicate matters. I also question its legality.

44.	Indeed, in one of my last discussions	s with Allway, he proposed a	type
	arrangement be put in place where	by I would	when in
	but trade this in	upon my	where I
	to	Allway told me that this v	was workable,
	acceptable to Witsec and was legal no	otwithstanding that by its very n	ature, I would
	have to operate at least		and
	and either	with	or
		Absurd does not even begin to	describe this

concept!

Position moving forward

- 45. At ALL times I have maintained that:
 - (a) it is significant to me that the matters in which I have previously provided Victoria Police with assistance as well as my current assistance with respect to an ongoing Purana investigation and another Homicide investigation, not come out or be disclosed in the course of pre-trial proceedings; and

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(b) the safest manner in which to ensure the protection of such information is to be subject to the provisions of the Witsec Act.

I need not remind you of the difficulties that Victoria Police may encounter if some or any of my past assistance comes out in the prosecution of Dale.

- 46. Notwithstanding all of the representations made by your organisation (including that Witsec is being very flexible as I am a unique case), I fail to see any of your organisation's promised flexibility when I am told "you either representation" or you can't join the program." I would contend that no other person has made the significant contribution to the detection and investigation of substantial criminal activity over a number of years than have I, in circumstances where I am not motivated by the need for an indemnity or letter of assistance.
- 47. My position remains the same as it has been for the past nine months, namely that I am (as was indicated to Wilson) prepared to join the program but I am not prepared to at this point for many reasons (again that have been repeated on various occasions at numerous meetings). The unexplained and basically unjustified rigidity of the program in so far as the "requirements" (of me) being able to join it is concerned, leave me disappointed and resentful (not to mention considering all my legal options), particularly given the incredible sacrifices I have made for Victoria Police in circumstances in which I asked for nothing other than for the organisation to honour the representations and assurances that have been made to me.

48.	Since early 2009 I have stated I am not prepared to unless or until the entirety of these proceedings are completed and I am		
	Your organisation has advised me that is the safest option. Discussions have occurred in which the possibility of		
	has been raised. Clearly an would enable		
	many of my current		
	and other matters to be finalised Example to the second second be However, none of these issues can be progressed in the current circumstances.		

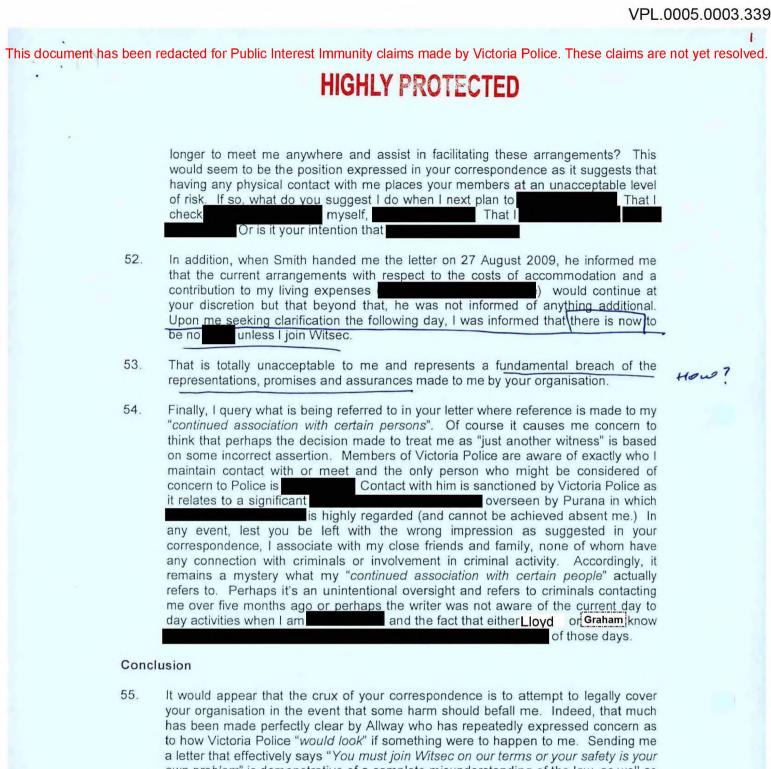
49. I remain staggered and deeply concerned that it is now September and nothing has

actually been achieved since this saga began.

- 50. In the circumstances, you can well understand that I am giving thoughtful consideration to simply walking away from all of this, principally because of the effect it's all having upon my health and in turn, on members of my immediate family, and resolving the balance of your organisation's representations (or misrepresentations) in the appropriate court forum. The only reason that I have not done so yet is because I remain hopeful that the situation can be resolved with some commonsense and intervention by you, and because of the commitment I made to O'Connell lest it ever be said that I have not complied with every single undertaking I gave your organisation.
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- . .
 - 51. I understand, as was confirmed by Smith when he delivered the letter dated 26 August, that the officers with whom I have continuous contact, principally Lloyd and Graham are no longer to be "responsible for my safety" as meeting with me places them at too much risk. Given this is the advice given to them and given the fact that I am not supposed to or check

is it now the situation that they as well as Smith and O'Connell are no



own problem" is demonstrative of a complete misunderstanding of the law, as well as it being contrary to what I was promised prior to agreeing to be a witness for the Police, what was represented to me and has continued to be represented and the assurances given to me by your organisation.

- 56. I also wish to make it clear that I implore your intervention to resolve the situation and to try to address my concerns. I do not want to be forced to instigate legal proceedings nor to withdraw my assistance as a witness.
- 57. Despite not having personally met you, I find it simply incomprehensible that you, have been fully appraised of the entirety of my circumstances, have sanctioned Victoria Police's decision to:

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- maintain its utter lack of flexibility in relation to me joining the Witsec program;
- (b) ignore my repeated requests for entry into the Witsec program immediately on a slightly more relaxed regime, my requests not based upon concern for my safety, but rather because in my view, a witness covered by the Act is far better protected in terms of disclosure than a witness outside the Act;

now reverse its stance in relation to your earlier requirement of a between myself and Victoria Police device devi

- (d) act in a manner that is totally at odds with me maintaining any trust in your organisation to treat me appropriately, particularly having regard to my ongoing illness, my ongoing assistance in relation to multiple current investigations and to drafting a second statement in relation to the Dale prosecution which would significantly increase the likelihood of his conviction.
- 58. I remain optimistic that you will ensure that the undertakings given to me on your behalf by O'Connell in late 2008 and early 2009 will be honoured (as confirmed in the proceedings against Victoria Police.

ANDINOS KOJICZ

- 59. It is also my desire, notwithstanding the position I am left in (due to the conduct of certain members of Victoria Police), to try to ensure the prosecution of Dale is not compromised by virtue of litigation prior to his committal proceedings in March 2010. Were Dale's prosecution to be discontinued (which is inevitable in the absence of the evidence of Witness F), that would mean that I would have made the decision to substantially alter the future of my life forever, for no reason at all.
- 60. Significantly, on a personal level, I do not want to find that the trust and faith I have placed in certain of your members was misplaced.
- 61. In the circumstances, I would ask you to consider the matters raised above and contact me to arrange a meeting as a matter of urgency. In the event that I have not received your response by **5.00 pm on Monday**, **14 September 2009**, I will:
 - take your silence as an acknowledgement of and acceptance by you of each of the matters raised in my letter;
 - (b) without further notice to you, commence appropriate legal proceedings to address the situation in which your organisation has placed me; and
 - (c) hold Victoria Police liable for any and all legal expenses that I incur in the course of any legal proceedings that follow.

Yours Sincerely,

F

IF NO SAFETY

139129 Wright

BE ARRAD JAINES. (C)



VICTORIA POLICE

Deputy Commissioners' Office

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Victoria Police Centre 637 Flinders Street Melbourne 3005 Victoria Australia Telephone (61 3) Facsimile (61 3)

PO Box 415 Melbourne 3005 Victoria Australia

26 August 2009

Dear Witness 'F'

Entry into Witness Protection Programme

You would be aware of the extended negotiations between yourself and our staff about entering the Witness Protection Programme. While these negotiations have been continuing, Victoria Police has provided interim protection and assistance to you, including ad hoc security arrangements, as required.

In my letter to you dated 4 June 2009 Victoria Police confirmed advice, already given to you in person by our staff, that it was essential to include you in the Witness Protection Programme as soon as possible, in view of the risks to your safety.

You are subject to extreme risk of harm as it is known in the criminal community that you will be giving evidence in the Dale matter. Further, it may be assumed by persons within the criminal community that you may give evidence in other matters to the detriment of those persons.

You are also aware that you have been the subject of specific death threats by SMS messaging.

In view of your continued association with certain persons, and your unwillingness to comply with the recommendations of Victoria Police in relation to your safety, Victoria Police has become increasingly concerned about your personal security. I have considered a full threat and the security about the potential for physical harm to be directed against you. That the security has also considered the risk of harm to police officers who have assumed the responsibility for offering protection to you under the existing ad hoc security arrangements. The security arrangements are inadequate to effectively reduce the risk of harm to you and to others.

Your urgent acceptance of an offer to participate as a protected witness in the Witness Protection Programme is the most appropriate means of reducing and controlling this risk of harm. As explained in our earlier letter, the second of and within

and your co-operation with the reasonable requirements of Victoria Police directed towards maintaining your safety, are the most appropriate means of reducing and controlling the risk of harm to you, and to the police officers who may be the subject of threat in providing protection services to you.

In our earlier letter, we <u>suggested</u> further negotiations take place concerning the to be between you and the Chief Commissioner in relation to your

I am advised that although these negotiations have continued over recent weeks with various staff of Victoria Police, including members of the Witness Security Unit, these matters are unresolved, and no agreement has been reached. Continuing the present ad hoc security arrangements represents an unacceptable risk to the health and safety of the police officers who have been protecting you. Accordingly, we advise that the existing ad hoc security arrangements are to be discontinued with effect from Thursday, 3 September 2009. You may however, be afforded protection within the

Chief Commissioner. The of the can be inspected by yourself at a meeting at your request. The meeting should occur no later than Thursday, 3 September 2009.

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As participation in the Witness Protection Programme is voluntary the decision to participate is a matter for you. Should you decide not to participate in the Witness Protection Programme then you will be treated in the same manner as any other witness called upon to give evidence in a criminal proceeding. If Victoria Police becomes aware of any imminent threat to you, we will take action. If you believe your personal safety is at imminent risk, you should call 000 for police assistance.

In relation to ongoing financial assistance, current arrangements in relation to your living expenses while you are not in a position to pursue your occupation will continue subject to the absolute discretion of the Chief Commissioner. That financial assistance consists of a contribution of \$1,000.00 per week towards your living expenses, in addition to certain costs related to your accommodation.

If you wish to participate in the witness protection programmeme in accordance with the you may contact Geoff Always [Ph: **Control**. It remains open for you to join the witness protection programmeme at any time.

Yours faithfully

Kiéran Walshe Deputy Commissioner Victoria Police

with the