

TONY HARGREAVES & PARTNERS LAWYERS

31 October 2019

Our Ref:TH:ER:190007

Mr Howard Rapke

BY EMAIL: [REDACTED]

Ms Alexandra Tighe

BY EMAIL: [REDACTED]

Dear Mr Rapke & Ms Tighe,

Re: Royal Commission into the Management of Police Informants

Please find **attached** for your attention the fourth statement of Officer Sandy White.

Yours faithfully,

TONY HARGREAVES & PARTNERS

Tony Hargreaves + Partners

per: A.HARGREAVES

email: [REDACTED]

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Royal Commission into the management of police informants

Statement of ^{Sandy White-O}

STATES:

1. I am making this statement in response to a request from the Royal Commission into the Management of Police Informants. This is the fourth statement that I have prepared for the Commission.
2. In 2004 two separate projects were undertaken by members of Victoria Police with the direction to review the organisation's Human source management practices. My role in one of these projects has been described in a previous statement.
3. Among numerous identical recommendations made by both project teams were recommendations aimed directly at improving human source management training for all ranks of Victoria Police. At the time of the review the level of human source training for members of Victoria Police was described as almost non-existent and very poor. The recommendations were based on then current training practices utilised by members of law enforcement agencies in the United Kingdom.
4. The project teams determined that [REDACTED] of training be instituted, these being:

[REDACTED] in the awareness of human source policy to be
[REDACTED] members
[REDACTED] human source training focussed on policy primarily
[REDACTED] human source training for members [REDACTED] in
[REDACTED] to [REDACTED] human source management
5. Ultimately the training [REDACTED] developed with the inclusion of a [REDACTED] of training:
6. [REDACTED] human source management training for members
[REDACTED] at [REDACTED] Units managing and recruiting
[REDACTED] human sources
7. The Human Source Management Unit had the responsibility of co-ordinating and delivering the first [REDACTED] of training whilst the DSU/SDU maintained the responsibility of delivering the [REDACTED] training course which was a national course available to law enforcement agencies in Australia and New Zealand. I was primarily the person who designed this particular course and

much of it was based on [REDACTED]

8. I was intimately involved in discussions around the need for the [REDACTED] of training and the content of the courses. At that time I was closely liaising with Detective Senior Sergeant Glenn OWEN who was the manager of the Human Source Management Unit.
9. During the course of our deliberations it was decided that [REDACTED] training was required and that was to be directed at the officer level (Inspector and above) for those officers who had the responsibility of approving and overseeing human source operations. As with the other [REDACTED] training, this course was to be based on [REDACTED]
10. The HSMU had the responsibility for designing and delivering this course and whilst the need to educate senior members about their role and responsibilities in the human source management system was clearly necessary, it is my recollection that this course was never approved for implementation. I believe at the time it was commonly referred to as [REDACTED] training. There were numerous discussions at the time around the need for this training however I recall there was very little interest from the officer level about being involved in such training.
11. I participated in all [REDACTED] source training over an eight year period and had a very good working relationship with the HSMU and cannot remember ever seeing an officer from Victoria Police (Inspector or above), attend [REDACTED] training which I was involved in. Even the officers in charge of the SDU right up until its closure and also the officers in charge of the HSMU were not trained in source management.
12. Detective Senior Sergeant OWEN was very passionate about having the officer level trained as he believed many officers responsible for source management supervision did not have a true appreciation of their role and responsibilities. He could cite many examples of circumstances which supported his belief.
13. With the closure of the SDU, the [REDACTED] training was also discarded. It is my strong belief that every individual who is involved in the management or oversight of human sources, especially high risk human sources must be adequately trained in order to understand the risks, responsibilities and accountabilities of their role in what is a very high risk and dynamic policing environment.

Sandy White-O

29.10.19.